

# Key Executives



**Tang Kin Fei**  
**Group President & CEO**

*Joined 1987*

Mr Tang is Group President & CEO of Sembcorp Industries. With 25 years at Sembcorp, he is credited with spearheading its growth into a focused energy, water and marine group with operations across six continents. Mr Tang also sits on the board of Sembcorp Marine, a listed subsidiary of Sembcorp Industries, as a non-executive director.

Mr Tang is Vice Chairman of the Singapore Business Federation and serves on several China-Singapore, Saudi-Singapore and Abu Dhabi-Singapore business councils. In addition, he is the Council Chairman of Ngee Ann Polytechnic, a council member of the Singapore Chinese Chamber of Commerce & Industry, as well as Vice Chairman and a trustee of the Kwong Wai Shiu Hospital, a charitable hospital which provides care for needy patients.

Mr Tang holds a First Class Honours degree in Mechanical Engineering from the University of Singapore and completed the Advanced Management Programme at INSEAD.



**Koh Chiap Khiong**  
**Group Chief Financial Officer**

*Joined 2008*

Mr Koh is responsible for the corporate finance & treasury, reporting, accounts, tax, information technology and risk management of Sembcorp Industries and oversees these functions across the Group. He also handles investor relations matters as Group Chief Financial Officer (CFO) and is a director on the boards of various Sembcorp companies.

Mr Koh brings with him extensive expertise in areas of financial reporting, tax, corporate finance, mergers and acquisitions, treasury, risk management and audit. He has more than 20 years of experience in diverse areas and in managing infrastructure businesses, with a strong knowledge of the energy and water sectors. He rejoined Sembcorp in 2008 after a three-year stint with Power Seraya as its CFO. Prior to that, he spent seven years in Sembcorp and served as the Utilities business' Head of Finance and Chief Risk Officer.

Mr Koh holds a First Class Honours in Accountancy from the National University of Singapore.



**Wong Weng Sun**  
President & CEO  
Sembcorp Marine

*Joined 1988*

Mr Wong is President & CEO of Sembcorp Marine, as well as Managing Director of Jurong Shipyard. He also sits on the boards of a number of the Group's subsidiaries including Jurong Shipyard, Sembawang Shipyard, SMOE and PPL Shipyard.

Mr Wong is the President of the Association of Singapore Marine Industries and sits on the boards of the Maritime and Port Authority of Singapore and the Singapore Maritime Foundation. He serves as a member of the Workplace Safety and Health Council, and is the Chairman of its Work at Height Safety Taskforce and Deputy Chairman of its Marine Industries Committee. Besides serving as a member of the Industry Advisory Panel of the School of Mechanical and Aerospace Engineering at Nanyang Technological University, he also chairs the Marine and Offshore Technology Advisory Committee and co-chairs the Advisory Committee of the Centre of Innovation, Marine and Offshore Technology at Ngee Ann Polytechnic.

Mr Wong holds a Bachelor of Mechanical Engineering (Marine). He also obtained a Masters in Business Administration from Oklahoma City University, USA.



**Tan Cheng Guan**  
Executive Vice President & Head  
Group Business Development & Commercial

*Joined 2007*

Mr Tan is responsible for business and strategic development at Sembcorp and drives business development for the Group's energy and water businesses. He also oversees the Group's business in India, the Middle East & Africa, the UK and the Americas.

He brings with him broad experience in strategy, business and project development for the utilities industry. Mr Tan rejoined Sembcorp in 2007 after a three-year stint heading Vopak's operations in China. Prior to that, he spent 14 years with Sembcorp as well as over a decade in the oil and gas sector with Brown & Root Far East. While at Sembcorp, Mr Tan started the development of the Group's Utilities business on Jurong Island and led the business' expansion into China, the UK and the Middle East. Most recently, he also led Sembcorp's acquisition of Cascal's global municipal water business and the Group's investment in a large-scale coal-fired power plant in India.

Mr Tan holds a Bachelor of Civil Engineering (Honours) from the University of Liverpool, UK and completed the Advanced Management Programme at Harvard Business School, USA.



**Ng Meng Poh**  
Executive Vice President & Head  
Singapore and ASEAN (Utilities)

*Joined 2007*

Mr Ng is responsible for managing Sembcorp's Utilities business in Singapore, ASEAN and Australia and also sits on the boards of various companies within the Group.

He has over 25 years of experience in the energy industry and has held both government and private sector appointments. Prior to joining Sembcorp, Mr Ng was part of the executive management team of Senoko Power and also spent over a decade at Singapore's Public Utilities Board. In the course of his career, he was actively involved in the restructuring and liberalisation of Singapore's power and gas markets, as well as in negotiations for the importation of piped natural gas from Malaysia and Indonesia into Singapore.

Mr Ng holds a Bachelor of Mechanical Engineering from the National University of Singapore and a Masters of Science in Energy Resources from the University of Pittsburgh, USA.

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GROWTH & PERFORMANCE

**Group Business Development & Commercial**

**Tan Cheng Guan**

Executive Vice President & Head

**Richard Quek**

Executive Vice President & Head  
*Commercial*

**Group Project Development**

**Venkat Ram**

Senior Vice President

**Group Asset Management**

**Lau Gar Ning**

Executive Vice President

**Technology**

**Kwan Yuet Wing**

Chief Technology Officer

**Corporate Headquarters**

**Koh Chiap Khiong**

Group Chief Financial Officer

**Frank Koh**

Senior Vice President  
*Group Corporate Finance*

**Goh Han Leng**

Senior Vice President  
*Group Tax*

**Lim Suet Boey**

Executive Vice President & General Counsel  
*Group Legal*

**Lau Gar Ning**

Chief Health, Safety & Environment Officer

**Kwong Sook May**

Company Secretary

**Lee Swee Chee**

Chief Risk Officer

**Lillian Lee**

Senior Vice President  
*Group Human Resource*

**Jasmine Teo**

Senior Vice President  
*Group Information Technology*

**Ng Lay San**

Vice President  
*Group Corporate Relations*

**Group Internal Audit**

**David Wong**

Vice President

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BUSINESS KEY MANAGEMENT

**Utilities**

**SINGAPORE & ASEAN**

**Ng Meng Poh**

Executive Vice President & Head

**CHINA**

**Alan Yau**

CEO

**INDIA**

**Atul Nargund**

Director  
*Sembcorp Utilities India*

**MIDDLE EAST & AFRICA**

**Lim Yeow Keong**

General Manager  
*Sembcorp Salalah O&M Services, Oman*

**William Chang**

General Manager  
*Sembcorp Gulf O&M Company, UAE*

**Marius Van Aardt**

Managing Director  
*Sembcorp Silulumanzi, South Africa*

**Shyam P Misra**

Managing Director  
*Sembcorp Siza Water, South Africa*

**UK**

**Douglas Annan**

Senior Vice President & Site Director  
*Sembcorp Utilities UK*

**Roger Harrington**

Managing Director  
*Sembcorp Bournemouth Water*

**THE AMERICAS**

**Martin Greenhalgh**

Executive President  
*Chile*

**Frederic Gautheron**

General Manager  
*Panama and the Caribbean*

**Marine**

**Wong Weng Sun**

President & CEO  
*Sembcorp Marine*  
Managing Director  
*Jurong Shipyard*

**Ong Poh Kwee**

Deputy President  
*Sembcorp Marine*  
Managing Director  
*Sembawang Shipyard*

**Douglas Tan**

Managing Director  
*PPL Shipyard*

**Ho Nee Sin**

Managing Director  
*SMOE*

**Freddie Woo**

Executive Director  
*Jurong SML*

**Urban Development**

**Kelvin Teo**

CEO

**Design & Construction**

**Lim Kah Hing**

Managing Director

**Mint**

**Yip Pak Ling**

Senior Vice President & Mint Director